



## **Barrie Cardinals Soccer Club De Futbol INC** **Code of Conduct and Ethics Compliance Policy**

### **Introduction**

At the Barrie Cardinals Soccer Club De Futbol INC, we are committed to upholding the highest standards of integrity, professionalism, and respect in all aspects of our operations. This policy outlines our adherence to the **Canada Soccer Code of Conduct and Ethics** and reflects our unwavering commitment to creating a safe, inclusive, and enjoyable environment for all participants.

### **Purpose**

To ensure that all members of the Barrie Cardinals Soccer Club De Futbol INC—players, coaches, parents, volunteers, and staff—understand and adhere to the principles set forth in the Canada Soccer Code of Conduct and Ethics. This policy reinforces our dedication to:

1. Safety and well-being.
2. Long-Term Player Development (LTPD).
3. Fair play, inclusivity, and respect.
4. Compliance with district and national governing body standards.

### **Core Values and Principles**

The Barrie Cardinals Soccer Club De Futbol INC aligns with the Canada Soccer Code of Conduct and Ethics in promoting:

- **Respect:** Treating all individuals with dignity, fairness, and respect, both on and off the field.
- **Integrity:** Acting honestly and ethically in all interactions.
- **Accountability:** Taking responsibility for actions and decisions.
- **Safety:** Prioritizing the physical, emotional, and psychological well-being of all participants.
- **Inclusivity:** Ensuring equitable access and participation for individuals of all backgrounds and abilities.



## **Key Commitments**

### **1. Adherence to Safe Sport Principles**

- Maintain policies, such as the Rule of Two and Anti-Bullying Policy, to safeguard participants.
- Ensure all team personnel complete background checks and Safe Sport training.
- Foster an environment free from harassment, discrimination, or abuse.

### **2. Promoting Long-Term Player Development (LTPD)**

- Design programs in line with the Canada Soccer and Ontario Soccer LTPD models.
- Emphasize age-appropriate, fun-focused development over short-term results.

### **3. Compliance with Canada Soccer Standards**

- Abide by the ethical and behavioural expectations outlined in the Code of Conduct and Ethics.
- Operate exclusively within sanctioned organizations and events.
- Maintain transparency in all administrative and financial practices.

### **4. Creating a Culture of Fair Play and Respect**

- Educate players, parents, and coaches on the importance of sportsmanship and ethical behaviour.
- Hold all members accountable for upholding the principles of fair play.
- Address instances of misconduct promptly and appropriately.

## **Expectations for Club Members**

### **For Coaches and Team Personnel**

- Act as role models, demonstrating ethical and respectful behaviour.
- Promote inclusivity and a positive team environment.



- Avoid conflicts of interest and maintain appropriate boundaries with players.

### **For Players**

- Compete with integrity, respecting opponents, teammates, referees, and spectators.
- Report any instances of misconduct or unsafe behaviour.
- Strive for personal growth and team success.

### **For Parents and Guardians**

- Support the values of the club and encourage positive behaviour in their children.
- Refrain from actions or language that undermine the club's principles.
- Address concerns through appropriate channels, respecting the club's procedures.

## **Enforcement and Accountability**

### **1. Education:**

- Provide regular training and resources to ensure understanding of the Canada Soccer Code of Conduct and Ethics.

### **2. Reporting Mechanisms:**

- Establish confidential avenues for reporting breaches of conduct.

### **3. Investigation and Resolution:**

- Investigate all reports of misconduct promptly and transparently.
- Apply appropriate disciplinary actions, ranging from warnings to suspensions or expulsions, based on the severity of the violation.



## **Commitment to Excellence**

The Barrie Cardinals Soccer Club De Futbol INC remains steadfast in aligning with the Canada Soccer Code of Conduct and Ethics. By embedding these principles into every aspect of our operations, we aim to be a leading example of integrity, safety, and excellence within the soccer community.

A direct link to the Canada Soccer Code of Conduct and Ethics has been provided:

[https://canadasoccer.com/wp-content/uploads/2020/11/CSA\\_Code\\_of\\_Conduct\\_and\\_Ethics\\_FINAL\\_22.09.17\\_EN.pdf](https://canadasoccer.com/wp-content/uploads/2020/11/CSA_Code_of_Conduct_and_Ethics_FINAL_22.09.17_EN.pdf)

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